

## External Vacancy

**Sierra Mineral Holdings I Limited (A Bauxite Mining Company) Gondama Plant Site, Moyamba District, Southern Sierra Leone, West Africa**

Sierra Mineral Holdings I Limited invites applications from accomplished professionals to join our team as:

**Position: Mining Supervisor**

**Reports to: Mine Manager**

**Contract Type: Local – Fixed Term (11 Months)**

**Salary: Competitive**

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### Job Overview

A **Mining Supervisor** is responsible for overseeing and coordinating the daily operations of a mining site to ensure that production targets are met efficiently, safely, and in compliance with regulatory standards.

Working closely with operators, maintenance teams, and management, the Mining Supervisor ensures smooth workflows while maintaining a focus on health, safety, and environmental practices.

This role requires a blend of technical expertise, leadership, and problem-solving skills to optimize resource use, monitor equipment performance, and address operational challenges in a fast-paced, physically demanding environment.

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### Key Responsibilities

#### 1. Operational Management

- Oversee daily mining operations.
- Ensure that production targets for bauxite extraction and beneficiation are met efficiently and safely.
- Monitor equipment usage and ensure optimal productivity.
- Coordinate with maintenance teams to ensure the availability and proper functioning of mining equipment.
- Monitor equipment issues promptly to minimize downtime.
- Supervise stockpile management and Port loading operations

#### 2. Safety and Compliance

- Enforce health and safety regulations to prevent workplace accidents.
- Conduct regular safety inspections and risk assessments.
- Ensure compliance with environmental regulations and company policies.

#### 4. Resource Management

- Optimize the use of resources, such as manpower, equipment, and materials, to achieve cost efficiency.
- Monitor stock levels of materials like explosives, fuel, and spare parts.

## Qualifications and Experience

### 1. Educational Requirements

- **Minimum:** First Degree in Mining Engineering, Geology, or a related field.

### 2. Work Experience

- **Minimum:** 3–5 years of experience in mining operations, preferably in bauxite or other open-pit mining. Proven track record in team leadership or supervisory roles.

### 4. Skills and Competencies

- Strong knowledge of mining operations, equipment, and processes.
- Familiarity with health, safety, and environmental regulations.
- Excellent leadership and communication skills.
- Problem-solving and decision-making abilities under high-pressure situations.
- Proficiency in mining software and tools is a plus (e.g. ArcGIS, Surpac,).

### 5. Physical and Mental Requirements

- Ability to work in physically demanding and remote environments.
- Strong organizational skills and attention to detail.

### Additional Considerations

- The role may require flexible working hours and extended shifts to meet operational needs.
- Experience in a bauxite mining operation is particularly advantageous due to the unique characteristics of the material and its extraction process.

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#### Why Join SMHL?

- Opportunity to work with a dynamic and forward-thinking team in a globally recognized mining operation.
- Attractive remuneration and benefits package.
- A challenging and rewarding career in a fast-paced industry.

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#### How to Apply

Submit your application, including a detailed CV, cover letter, and copies of relevant certificates, to:

**The Human Resource & Corporate Affairs Manager**

Sierra Mineral Holdings Limited

Gondama Plant Site

Alternatively, email your application to:

[smbhrecruitment@sierramineral.com](mailto:smbhrecruitment@sierramineral.com)

**Closing Date: 5<sup>th</sup> February 2025**

**Note:** Applications will be reviewed on a rolling basis, and only shortlisted candidates will be contacted.

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#### Sierra Mineral Holdings 1 Ltd

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