

External Vacancy

Sierra Mineral Holdings I Limited (A Bauxite Mining Company) Gondama Plant Site, Moyamba District, Southern Sierra Leone, West Africa

Sierra Mineral Holdings I Limited invites applications from accomplished professionals to join our team as:

Position: EXCAVATOR OPERATOR

Reports to: Mining Supervisor

Contract Type: Local – Fixed Term (11 Months)

Salary: Competitive

Job Overview

An **Excavator Operator** in a mining company is responsible for operating heavy machinery to excavate, load, and transport materials such as ore, soil, and rock.

The role is crucial in supporting mining operations by ensuring the efficient movement of materials and maintaining site productivity.

Working in challenging environments, the operator must adhere to strict safety and operational standards while handling the excavator with precision

Key Responsibilities

- Adhere to all health, safety, and environmental regulations.
- Follow safety protocols, including the proper use of personal protective equipment (PPE).
- Participate in safety meetings and training sessions as required.
- Follow operational protocols to avoid accidents and equipment damage.
- Conduct daily inspections of the Excavator to ensure it is in good working condition.
- Conduct pre-operational inspections, such as checking fluid levels, hydraulic systems, and tires or tracks
- Report any mechanical issues or damages to the maintenance team promptly.
- Perform routine checks of work areas to ensure they are safe and compliant with operational standards.
- Perform basic cleaning and upkeep of the excavator to maintain its operational efficiency.
- Operate excavators to perform tasks such as digging, material removal, and loading haul trucks with bauxite ore or overburden.
- Execute excavation plans accurately to meet production targets.
- Use precision to handle materials without causing unnecessary waste or damage to equipment or surroundings.
- Clear vegetation, debris, and overburden to expose bauxite deposits.
- Assist in maintaining access roads, mining pits, and other site infrastructure.
- Ensure the excavation area is safe and prepared for other machinery and crew operations.
- Adhere to environmental regulations and minimize the environmental impact of operations.
- Participate in safety meetings and training sessions as required.
- Work in coordination with truck operators, spotters, and supervisors to achieve operational goals.
- Report daily activities, progress, and any incidents to the Mining Supervisor.
- Maintain accurate logs of fuel usage, hours worked, and material moved.

Qualifications and Experience

1. Educational Requirements: Minimum: WASSCE.

2. Work Experience:

- 2–3 years of experience operating an Excavator, ideally in mining or similar environments.

- Proven ability to operate large equipment in challenging terrains and weather conditions.

3. Skills and Competencies

- Strong knowledge of dozer controls and functions, including GPS-assisted systems.
- Familiarity with mining processes, particularly in bauxite extraction.
- Ability to interpret Equipment Dashboard indications.
- Ability to interpret site plans and follow instructions from supervisors.
- Excellent hand-eye coordination and spatial awareness.
- Strong focus on safety and attention to detail.

4. Physical and Mental Requirements

- Physically fit to handle the demands of operating heavy equipment in rough terrain.
- Ability to work long hours, including night shifts, in outdoor environments.
- Mental alertness to respond to emergencies and avoid accidents.

Additional Considerations

- Candidates with experience in bauxite or other open-pit mining operations will be given preference.
- Familiarity with environmental and safety standards specific to mining operations is advantageous.

Why Join SMHL?

- Opportunity to work with a dynamic and forward-thinking team in a globally recognized mining operation.
- Attractive remuneration and benefits package.
- A challenging and rewarding career in a fast-paced industry.

How to Apply

Submit your application, including a detailed CV, cover letter, and copies of relevant certificates, to:

The Human Resource & Corporate Affairs Manager

Sierra Mineral Holdings Limited

Gondama Plant Site

Alternatively, email your application to:

sahlrecruitment@sierramineral.com

Closing Date: 5th February 2025

Note: Applications will be reviewed on a rolling basis, and only shortlisted candidates will be contacted.

Sierra Mineral Holdings 1 Ltd

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