

External Vacancy

Sierra Mineral Holdings I Limited (A Bauxite Mining Company) Gondama Plant Site, Moyamba District, Southern Sierra Leone, West Africa

Sierra Mineral Holdings I Limited invites applications from accomplished professionals to join our team as:

Position: DOZER OPERATOR

Contract Type: Local – Fixed Term (11 Months)

Reports to: Mining Supervisor

Salary: Competitive

Job Overview

A **Dozer Operator** in a mining company plays a critical role in supporting mining operations by efficiently operating heavy machinery to prepare, maintain, and manage mining sites.

Their primary responsibilities involve clearing overburden, leveling terrain, exposing mineral deposits, and ensuring the safe and effective operation of the dozer within the mining area.

This role requires expertise in handling heavy equipment under varying terrain and weather conditions, a strong focus on safety, and the ability to work as part of a team to achieve production goals.

Key Responsibilities

- Adhere to all health, safety, and environmental regulations.
- Participate in safety meetings and training sessions as required.
- Follow operational protocols to avoid accidents and equipment damage.
- Conduct daily inspections of the dozer to ensure it is in good working condition.
- Report any mechanical issues or damages to the maintenance team promptly.
- Perform routine checks of work areas to ensure they are safe and compliant with operational standards.
- Operate a bulldozer to clear overburden, level terrain, and expose bauxite deposits for mining operations.
- Push, grade, and compact materials, including soil, rocks, and waste.
- Maintain consistent production levels by effectively operating the dozer within its capacity.
- Prepare and maintain haul roads and access routes for other machinery.
- Perform basic maintenance tasks, such as checking fluid levels and cleaning equipment.
- Work closely with supervisors, spotters, and other equipment operators to achieve operational goals.
- Report progress, challenges, and any incidents to the Mining Supervisor.
- Maintain accurate logs of hours worked, fuel usage, and material moved.

Qualifications and Experience

1. Educational Requirements: Minimum: WASSCE.

2. Work Experience:

- 2–3 years of experience operating bulldozers, ideally in mining or similar environments.
- Proven ability to operate large equipment in challenging terrains and weather conditions.

4. Skills and Competencies

- Strong knowledge of dozer controls and functions, including GPS-assisted systems.
- Familiarity with mining processes, particularly in bauxite extraction.



- Ability to interpret Equipment Dashboard indications.
- Ability to interpret site plans and follow instructions from supervisors.
- Excellent hand-eye coordination and spatial awareness.
- Strong focus on safety and attention to detail.

5. Physical and Mental Requirements

- Physically fit to handle the demands of operating heavy equipment in rough terrain.
- Ability to work long hours, including night shifts, in outdoor environments.
- Mental alertness to respond to emergencies and avoid accidents.

Additional Considerations

- Candidates with experience in bauxite or other open-pit mining operations will be given preference.
- Familiarity with environmental and safety standards specific to mining operations is advantageous.

Why Join SMHL?

- Opportunity to work with a dynamic and forward-thinking team in a globally recognized mining operation.
- Attractive remuneration and benefits package.
- A challenging and rewarding career in a fast-paced industry.

How to Apply

Submit your application, including a detailed CV, cover letter, and copies of relevant certificates, to: **The Human Resource & Corporate Affairs Manager** Sierra Mineral Holdings Limited Gondama Plant Site

Alternatively, email your application to: <u>smhlrecruitment@sierramineral.com</u> Closing Date: 5th February 2025 Note: Applications will be reviewed on a rolling basis, and only shortlisted candidates will be contacted.

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