

External Vacancy

Sierra Mineral Holdings I Limited (A Bauxite Mining Company) Gondama Plant Site, Moyamba District, Southern Sierra Leone, West Africa

Sierra Mineral Holdings I Limited invites applications from accomplished professionals to join our team as:

Position: Truck Driver

Reports to: LMV Manager

Contract Type: Local – Fixed Term (10 Months)

Salary: Competitive

Job Overview

A **truck driver** is responsible for transporting goods and materials over long or short distances, ensuring that deliveries are made safely, on time, and in accordance with legal and safety regulations. This role requires operating large commercial vehicles, including heavy-duty trucks, trailers, and flatbeds, to deliver products for businesses, warehouses, or directly to customers. Truck drivers often work independently, but they must also adhere to company protocols and government regulations

Key Responsibilities

- Safely navigate through city streets, highways, and rural roads to reach delivery destinations.
- Operate the vehicle in a professional and safe manner, adhering to all traffic laws and safety regulations.
- Assist with the loading and unloading of goods at pickup and delivery locations, either manually or with the help of forklifts and other equipment.
- Ensure that goods are securely loaded and properly balanced to prevent shifting or damage during transit.
- Transport goods to designated locations, ensuring that deliveries are made on time and in good condition. This may include following specific instructions for handling sensitive or hazardous materials.
- Conduct thorough inspections before and after trips, checking tire pressure, brakes, lights, oil levels, and other essential parts to ensure vehicle safety.
- Perform routine maintenance tasks like checking oil and fluid levels, replacing tires, and cleaning the truck.
- Notify the fleet manager or dispatcher if any mechanical problems are found, ensuring repairs are made promptly.
- Plan and follow efficient routes to minimize delays and fuel costs, while complying with regulations like hours-of-service rules.
- Comply with **traffic laws**, including speed limits, weight restrictions, and specific safety protocols.
- Ensure that the vehicle follows **safety regulations**, including ensuring all lights, signals, and safety equipment are functioning properly.
- Take precautions to ensure the **security of the truck and cargo**, particularly during stops, by locking the vehicle when not in use and being aware of potential theft risks.
- Practice safe driving habits, including defensive driving techniques, to reduce the risk of accidents or breakdowns.
- Plan and manage the driving schedule to meet delivery deadlines while adhering to legal rest periods and required breaks.

5. Experience Requirements

Experience:

- 1-3 years for entry-level drivers, with further specialization in long-haul driving or hazardous materials handling after gaining experience.
- Experience with fleet management or working for mining companies is highly beneficial.

Skills:

- Proficient Vehicle Operation
- Defensive Driving
- Driving in Different Conditions
- Route Planning and Scheduling
- Meeting Deadlines

6. Qualification Requirements

- High school diploma (or equivalent), driver's license, and additional training in truck operation or safety.

Why Join SMHL?

- Opportunity to work with a dynamic and forward-thinking team in a globally recognized mining operation.
- Attractive remuneration and benefits package.
- A challenging and rewarding career in a fast-paced industry.

How to Apply

Submit your application, including a detailed CV, cover letter, and copies of relevant certificates, to:

The Human Resource & Corporate Affairs Manager

Sierra Mineral Holdings Limited

Gondama Plant Site

Alternatively, email your application to:

smhlrecruitment@sierramineral.com

Closing Date: 14th February 2025

Note: Applications will be reviewed on a rolling basis, and only shortlisted candidates will be contacted.

Sierra Mineral Holdings 1 Ltd

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